

COMMISSIONERS' AGENDA ACTION SHEET

Meeting Date:	Franklin County 12/6/2023; Benton County 12/19/2023
Subject:	Bailiffs CBA Amendment III
Presenter:	
Prepared By:	C Nave
Reviewed By:	E Wyant, S Hallstrom
PA Review, Approval to Form:	☒ Yes ☐ No ☐ N/A <i>(If no, include reasoning for no approval)</i>
Type of Agenda Item:	Type of Action Needed: <i>(Multiple boxes can be checked, if necessary)</i>
☒ Consent Agenda ☐ Public Hearing ☐ Scheduled Business	☐ Discussion Only ☐ Decision / Direction ☐ Sign Letter / Document ☐ Pass Motion ☒ Pass Resolution ☐ Pass Ordinance ☒ Execute Contract

Summary / Background Information

After two negotiation sessions, the Bi-county negotiating team has successfully negotiated the 2024 wages and benefits opener for the 2022-2024 Collective Bargaining Agreement with the Teamsters Union, representing Bailiffs.

Fiscal Impact

Approximately \$2400 for benefits and \$12,800 for wages for 2024, split between the two counties. No supplement required.

Recommendation

Recommend the Boards of County Commissioners sign the Resolution and Amendment III to the 2022-2024 Bailiffs CBA.

Suggested Motion

Approve as part of the consent agenda.

JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO. _____

FRANKLIN COUNTY RESOLUTION NO. _____

BEFORE THE BOARD OF COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES,
WASHINGTON

IN THE MATTER OF AMENDMENT III TO THE 2022-2024 AGREEMENT BETWEEN BENTON
AND FRANKLIN COUNTIES AND TEAMSTERS 839 REPRESENTING BAILIFFS

WHEREAS, negotiators for Benton and Franklin Counties have reached an agreement for Amendment III of the 2022-2024 Agreement with Teamsters 839 representing Bailiffs; **NOW THEREFORE,**

BE IT RESOLVED, the Benton and Franklin Counties Board of Commissioners approve Amendment III of the 2022-2024 Agreement between Benton and Franklin Counties and Teamsters 839 representing Bailiffs, as presented and authorize to sign the same; and

BE IT FURTHER RESOLVED, that the Amendment is effective January 1, 2024, and shall remain in effect for the duration of the Agreement.

Dated this ____ day of _____, 2023.

Dated this ____ day of _____, 2023.

BENTON COUNTY BOARD OF
COMMISSIONERS

FRANKLIN COUNTY BOARD OF
COMMISSIONERS

Chair of the Board

Chair of the Board

Commissioner

Commissioner

Commissioner

Commissioner

Constituting the Board of Commissioners
of Benton County, Washington

Constituting the Board of Commissioners
of Franklin County, Washington

Attest.....
Clerk of the Board

Attest.....
Clerk of the Board

AMENDMENT III
to
2022 – 2024 AGREEMENT
Between
BENTON-FRANKLIN COUNTIES SUPERIOR COURT, BENTON COUNTY, FRANKLIN COUNTY
And
TEAMSTERS UNION LOCAL NO. 839

Representing BAILIFFS

Benton-Franklin Counties Superior Court, Benton County, Franklin County (Employer) and Teamsters Union Local No. 839 representing Bailiffs (Union), hereby agree to amend the Collective Bargaining Agreement (CBA) in effect from January 1, 2022, through December 31, 2024, as follows:

1. Section 8.1 is hereby amended to read:

- 8.1 2022: Effective January 1, 2022, the 2021 Salary Schedule will be increased by three percent (3.0%). This calculation and process shall be determined and established by the Benton County Commissioners' Office.

The attached Appendix A will replace the existing Appendix A effective September 1, 2022. Current employees will remain in the step they would be in on September 1, 2022. No anniversary dates will be changed.

2023: Effective, January 1, 2023, the September 2022 Salary Schedule will be increased by three percent. This calculation and process shall be determined and established by the Benton County Commissioners' Office.

~~2024: For 2024, this agreement will be open for limited negotiations to determine any wage adjustments for the Salary Schedule.~~

Effective January 1, 2024, the 2023 Salary Schedule will be increased by three percent. This calculation and process shall be determined and established by the Benton County Commissioners' Office.

2. Section 9.2 is hereby amended to read:

- 9.2 The Employer will provide the United Employees Benefit Trust (UEBT) Plan A6 Composite and Kaiser Options as the plans for medical and hospital coverage available to all full time, benefit eligible employees.

2022: The Employer agrees to maintain the benefit contribution of One Thousand one Hundred Forty and 60/100 Dollars (\$1,140.60) per month towards medical, dental, vision, and life insurance.

2023: Effective January 1, 2023, the Employer agrees to a benefit contribution of \$1,145.60 per month towards medical, dental, vision, and life insurance.

2024: ~~For 2024, this agreement will be open for limited negotiations to determine any health and welfare adjustments.~~

Effective January 1, 2024, the Employer will contribute \$1,170.60 per month towards medical, dental, vision, and life insurance.

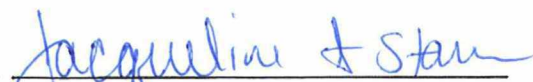
3. No other language in the CBA is amended or intended to be changed or modified.
4. This Amendment is effective as of January 1, 2024.

[THIS SECTION LEFT INTENTIONALLY BLANK]

IN WITNESS WHEREOF, the parties hereto agree to the terms and conditions of this Amendment and have caused it to be signed by their duly constituted and legal representatives as follows:

**BENTON-FRANKLIN COUNTIES
SUPERIOR COURT**

TEAMSTERS LOCAL NO. 839



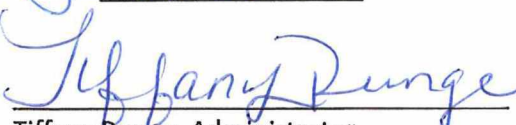
Presiding Superior Court Judge

Date: 11-29-2023



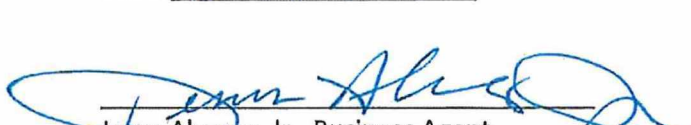
Russell Shjerven, Secretary-Treasurer

Date: 11-29-2023



Tiffany Runge, Administrator

Date: 11/29/2023



Jesus Alvarez, Jr., Business Agent

Date: 11 / 29 / 2023

**BOARD OF BENTON COUNTY
COMMISSIONERS**

**BOARD OF FRANKLIN COUNTY
COMMISSIONERS**

Chair

Chair

Commissioner

Commissioner

Commissioner

Commissioner

Constituting the Board of
Benton County Commissioners

Constituting the Board of
Franklin County Commissioners

Attest:

Attest:

Clerk to the Board

Date: _____

Clerk to the Board

Date: _____

Approved as to form:



Stephen Hallstrom, Benton County Deputy Prosecuting Attorney

2024 SALARY SCHEDULE

2022 - 2024
Agreement by and between
Board of Benton and Franklin County Commissioners
and
Benton-Franklin
Superior Court Teamsters #839

COVERING BAILIFF TEAMSTERS

	STEPS in \$.....								
	A	B	C	D	E	F	G	H	I
	4103	4185	4331	4483	4640	4802	4970	5144	5324